



# GOVERNOR GRETCHEN WHITMER

## DELIVERING FOR WOMEN ACROSS MICHIGAN



Governor Whitmer has centered Michigan's women and families by pursuing policies that make a difference in their lives. She's focused on empowering them to build their lives and pursue their potential in Michigan while protecting their fundamental rights.

### Ensuring representation in state government

- Two-thirds of the Governor's office and cabinet are women or people of color.
- Appointed more than 1,280 women to boards, commissions, and full-time positions. Over 60% of appointees and 70% of judges appointed are women or people of color.

### Investing in women and working families

- [Proposed](#) statewide paid family and medical leave program to help workers care for loved ones, bond with newborns, and recover when they're sick.
- Quintupled the [Michigan Working Families Tax Credit](#) to give over 700,000 working families an average tax refund of \$3,150.
- Eliminated the [tampon tax](#).
- Signed [executive directive](#) requiring equal pay for equal work and [another](#) strengthening protections against gender identity or expression discrimination.
- [Directed](#) the Women's Commission to focus on building economic security for women and launched the [Women's Economic Recovery Tour](#).
- [Awarded grants](#) to community-based organizations to help women workers understand and exercise their rights and benefits in the workplace.
- Signed legislation [banning child marriage in Michigan](#), [protecting minors](#).

### Focusing on women's health

- [Proposed](#) passing the Reproductive Health Act to decriminalize abortions and ensure access to reproductive healthcare.
- [Proposed](#) codifying the Affordable Care Act in Michigan to lower costs and boost access to healthcare.
- Consistently [invested](#) in and [expanded Healthy Moms, Healthy Babies](#), an initiative to address disproportionate racial impacts of maternal and infant mortality and ensure moms have the support they need for healthy pregnancies, deliveries, and postpartum care. Proposed an [expansion](#) to offer more services, continue reducing disparities.
- Extended [Healthy Michigan](#) to [over 1 million people](#).
- Filed a lawsuit to [protect abortion access](#) for 2.2 million women in Michigan.
- Signed an [executive directive](#) instructing state departments to shore up reproductive health protections in Michigan.
- [Repealed](#) Michigan's extreme 1931 abortion ban.
- Signed a law prohibiting employers from discriminating against women because they've had an abortion.

### Making historic investments in education and childcare

- Put Michigan students first with [\\$9,608 per student](#) funding, the highest ever state funding. Raised per-pupil funding by \$1,729 since the taking office, a 22% increase.
- [Closed the funding gap](#), ensuring every school district has the same baseline funding and consistently dedicated more state resources to students with the highest needs.
- Expanded access to free preschool for [22,000+ more four-year olds](#) through Great Start Readiness Program and affordable childcare for [150,000 more children](#). Now, a family of four earning up to \$55,500 is eligible for free or low-cost childcare. Now, a family of four earning up to \$60,000 is eligible for free or low-cost childcare under subsidies.
- Signed a budget putting Michigan on a path towards [Pre-K for all](#).
- Led by example by [enacting paid parental leave](#) up to 12 weeks for state employees— in just over two years over 3,000 employees have taken advantage of this benefit.

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